

LEXINGTON LOCAL SCHOOL DISTRICT

OBJ

(Name of Coach)

(Sport Assignment)

Records and post season honors

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1. Effective 2. Needs Improvement 3. Unsatisfactory 4. No Opportunity to Observe 5. Not Applicable 6. Refer to Comments

HEAD COACHING EVALUATION FORM

I. PROFESSIONAL AND PERSONAL RELATIONSHIPS

- 1. Cooperates with Athletic Director and office personnel in regard to submitting participant lists, bus times, pre-season forms, team rules and regulations and post season reports.
2. Follows Athletic Handbook policies and meets all job description criteria.
3. Provides training rules to team members in writing and follows due process procedures.
4. Develops rapport with the athletic coaching staff.
5. Is appropriately dressed at the practices and games.
6. Participates in in-service meetings and other activities to improve coaching performance.
7. Develops sound public relations.
8. Understands and follows rules and regulations set forth by all governing agencies.
9. Participates in Parent's Night, banquets, Award nights, pep assemblies and letters to colleges regarding players.
10. Maintains suitable sideline conduct at games towards players, officials and other workers.
11. Develops rapport with other teachers, coaches and administrators.
12. Works cooperatively with junior high coaches in developing a coordinated program.
13. Promotes all sports in the athletic program attempting foster school spirit.
14. Cooperates and communicates with parents during the entire year.
15. Works cooperatively with Athletic Director.

COACHING PERFORMANCE

- 1. Develops respect by example in appearance, manners behavior, language and conduct during a contest
2. Provides proper supervision and administration of locker and training room and on bus trips.
3. Is well versed and knowledgeable in matters pertaining to the sport.
4. Has individual and team discipline and control
5. Develops a well organized practice schedule which utilizes his/her staff and team to its maximum potential.

- 6. Establishes the fundamental philosophy, skills and techniques to be taught by the staff. ___ ___
- 7. Hold periodic staff meetings including junior high coaches to implement the above. ___ ___

- 9. Is fair, understanding, tolerant, sympathetic and patient with team members. ___ ___
- 10. Is innovative using new coaching techniques and ideas in addition to sound, already proven methods of coaching. ___ ___
- 11. Is prompt in meeting team for practice and games. ___ ___
- 12. Shows an interest in athletes in off-season activities and classroom efforts. ___ ___
- 13. Provides leadership and attitudes that produce positive efforts by participants. ___ ___
- 14. Know the medical aspects of the position including first aid, injury policies, working with team doctor and/or family physician. ___ ___
- 15. Delegates authority with responsibility while remaining accountable for such delegations. ___ ___
- 16. Provides an atmosphere of cooperation in being receptive to suggestions and giving credit to those responsible to success. ___ ___
- 17. Uses all possible ethical means of motivation, emphasizes values of competitive athletics, acceptable personal behavior, decision making and lasting values to each individual. ___ ___
- 18. Utilizes video tape along with providing instructions on proper care and use. ___ ___
- 19. Utilizes practice time for both individual and team development. ___ ___
- 20. Team performance consistent with quality of athletes available. ___ ___

REALTED COACHING RESPONSIBILITES

- 1. Is concerned about the care of equipment, including issue, collection, inventory and storage. ___ ___
- 2. Is cooperative in preparation of non-league scheduling and securing officials. ___ ___
- 3. Is cooperative in sharing facilities. ___ ___
- 4. Shows self-control and poise in areas related to coaching responsibilities. ___ ___
- 5. Displays enthusiasm and exhibits interest in coaching. ___ ___
- 6. Keeps Athletic Director informed about unusual events. ___ ___
- 7. Is cooperative in helping service clubs, Booster Club, Recreation Department and other organizations in their projects which in turn relate to our athletic program. ___ ___
- 8. Encourages all potential athletes to participate in the sport provided they aren't involved in another sport at the same time during that particular season. ___ ___
- 9. Follows proper procedure for purchase of equipment. ___ ___
- 10. Operates sport within the budget as submitted by the coach. ___ ___

SUMMARY

Date: _____

Season:

Number of years coaching this assignment: _____

Number of years coaching in School District:

STRENGTHS:

JOB TARGETS:

COMMENTS:

Date

(Evaluator's Signature and Position)

Circle one:
Date

(Head Coach's Signature)

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|--------------------------|---|
| Successful | To be recommended for contract renewal. |
| Needs Improvement | To be recommended for contract renewal, provided an understanding can be reached in areas where improvement is suggested. |
| Unsatisfactory | To be recommended for non-renewal of contract. |